

Update from the Consortium of Lancashire & Cumbria LMCs

Tuesday 10TH October

Accelerated Access to Records Programme

We received BMA guidance over the weekend relating to the accelerated access to records programme implementation which you can find here.

There is a lot of information to take in but it is vital that you read it all in full. We would like to highlight the <u>FAQs document</u> and a <u>flowchart</u> as two particular documents of interest to answer questions you may have and to understand what is required.

The LMC is meeting with Lancashire & South Cumbria ICB on Thursday to discuss their support to practices as the programme is rolled out. We want to ensure the ICB are supportive of the process undertaken by practices to achieve this contractual ask. We are currently arranging a meeting with Cumbria ICB. There is a <u>letter attached within the guidance</u> on our website should you wish to send a letter to ICB leads.

We will be contacting the acute trusts to discuss the impact that this will have from their perspective.

As always, please get in touch if you have any questions.

Global Sum Uplift

On Friday we sent a Newsflash to advise practices intending to apply the uplift to specific salaries that we had learned from BMA GPC that NHS England cannot release all the promised funds until the November pay run. Further guidance indicates that the monthly uplift will be applied in October but that the backdated payments will follow in November.

Our advice remains that practices do not commit to making payments until you are satisfied you have adequate resource in your account.

Should you require any further advice please do not hesitate to get in touch.

Clarification on uplift for Salaried GPs

Following queries from Practices we would like to clarify the following regarding DDRB uplifts for Salaried GPs:

- 1. If a salaried GP has a clause in their contract honouring DDRB uplifts, then the practice needs to follow their own contract.
- 2. If the salaried GPs contract is silent with regards to the DDRB uplifts, then potential uplifts (if any) will need to be negotiated with the employer. It would be wise for the practice to certainly pass on the entirety of its uplift to employed staff. How and when they do that will be determined by the practice.





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Help us grow our audience - LMC Distribution list

We would like to grow our LMC audience. If you know any GPs or PMs in your practice that don't receive this Brieflet and/or is not on our distribution list, please ask them to get in touch with us!

LMC Practice Manager Meetings

The LMC are organising Practice Managers meetings across all five areas. This is an opportunity for you to meet with both your new Chief Executive, Adam Janjua and Chief Operating Officer, Faye Tomlinson. We are keen to meet with you to discuss issues relating to General Practice pressures and to talk to you about some new initiatives that we would like your help with including:

- General Practice Alert System (GPAS)
- Cost Improvement Plans
- Practice financial viability indicator

It would also be a good opportunity for you to raise any queries or questions with us that you may have.

The Practice Managers meeting for your area are as follows:

- Cumbria 12th October 2pm 3pm
- Lancashire Pennine 17th October 3pm 4pm

A Microsoft Teams invite will be sent in due course.

LMC Soapbox's

The LMC hosts monthly 1 hour drop-in sessions via Microsoft Teams for all Practice Managers and GPs across Lancashire & Cumbria.

The LMC soapbox is an opportunity for you to raise anything with your LMC, meet your representatives, hear about the services we can provide but most importantly, we would like to hear from you and how we can support you! You are welcome to dip in and out - There is no requirement to stay the full hour.

You will receive posters via email with details of how to join the Soapbox for your area. Upcoming Soapbox's:

North Cumbria: 17th OctoberCentral Lancashire: 17th October

• Pennine: 24th October

Morecambe Bay: 2nd NovemberFylde Coast: 3rd November

Please let us know if you have any questions!





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Rebuild General Practice Roadshow - GP expressions of interest

We are really excited to announce that our LMC has been chosen to host a Rebuild General Practice Roadshow! The aim of the roadshows are to identify promising GP advocates, support local GPs to take a more direct role in advocating for the future of the profession and to help foster a sense of unity within the profession.

Our LMC will work with the Rebuild General Practice team to host the roadshow, inviting GPs from across the Northwest who have an existing influence or an inclination to become public activists on behalf of the profession. There is no further commitment required other than to attend the meeting and keep an open mind regarding advocating for the profession in the future.

We are looking to select 10 GPs from across Lancashire & Cumbria to attend the roadshow which will take place on the 9th November, at the Marriott Hotel in Preston, 1-4pm. Lunch and refreshments will be provided.

If you would like to be considered as one of our delegates or if you want to know more <u>please get in touch</u>.

You can also visit the <u>Rebuild General Practice website</u> for information on the work they have done so far

Private Medical Cannabis Clinics

We have recently been made aware of private medical cannabis clinics contacting practices asking them to provide medical record summaries and clinical letters, as well as monitoring of any treatment. We have also been informed that these clinics are becoming increasingly persistent in their emails and phone calls. We would like to remind practices that this isn't part of your core contract and any information that these clinics need can be obtained by the patient themselves to pass on, either through online access or as a SAR. We would also advise practices not to engage with these clinics, particularly on the telephone if they are becoming aggressive.

Updated GOV guidance for Employers and Line managers regarding Fit Notes

The GOV guidance regarding Fit Notes has been updated to provide you with a checklist for when you receive a fit note and/ or are managing an employee's sickness absence.

The checklist can be found via the following GOV link - <u>Annex A – Fit note: Checklist for employers - GOV.UK (www.gov.uk)</u>

If you require any HR assistance please contact our free LMC HR Service via phone or email (stevie.simpkin@nwlmcs.org)

